



Equal Opportunities in Employment

Kilmartin Museum fully supports the principle of equal opportunities in employment. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, marital status or sexuality; colour, race, nationality, ethnic or national origin; disability; age, social background or religious belief. The Policy aims to ensure that no employee or job applicant receives less favourable treatment on any of these grounds, or is disadvantaged by conditions or requirements that cannot be shown to be justifiable.

To monitor the effects of selection decisions, you are asked to complete the form below. This page will be removed from the application form and the information provided will not be made available to any selector.

Please describe your ethnic origin by ticking the appropriate box:

- White Indian
- Black - Caribbean Pakistani
- Black - African Bangladeshi
- Black - other Chinese
- Other ethnic group Please describe:

'Ethnic Origin' refers to a racial group defined by the Race Relations Act 1976 as a group of persons described by reference to colour, race, nationality or ethnic origin or national origin.

Disability Discrimination Act 1995

Are there any disabilities which may affect your application? (Y/N)

If yes, please provide the following information on a separate sheet:

- a) Any reasonable adjustments which you feel should be made to the recruitment process to assist you in your application for the job - please let us know prior to interview.
- b) Any reasonable adjustments which you feel should be made to the job itself which would enable you to carry out the job.

Employment Equality (Age) Regulations 2006

Please state your Date of Birth.....

Please return this form along with your application form to jenny@kilmartin.org.